



Announcement

To NASDAQ OMX Copenhagen A/S and the press

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Issue of warrants

At the Annual General Meeting on 28 January 2011 and the Extraordinary General Meeting on 7 March 2011, the Supervisory Board was authorized to issue warrants. Today, 25 November 2015, the Supervisory Board has decided to partially exercise the authorization and issue warrants. The decision is made as a consequence to the results achieved in the earning period, i.e. the financial years 2012/13, 2013/14 and 2014/15.

The warrants give a group of employees and managers in the Company the right to apply for 500,500 shares at DKK 5 in the Company, and at the same time the Supervisory Board has decided to increase the Company's share capital in accordance herewith.

The warrants can be exercised in each of the periods of 4 weeks following the Company's financial announcements in the period from 31 January 2016 to 31 December 2018.

The capital increase is affected without any preemption rights for the existing shareholders of the Company or others. The shares are subscribed in cash at a price of DKK 11.41 per share of nominally DKK 5 equivalent to DKK 5,710,705. Proceeds to the Company, besides the nominal payment, amount to DKK 3,208,205. The capital increase corresponds to approx. 5.5% of the Company's share capital.

The value of each warrant was DKK 3.5 calculated by a Black-Scholes model with a risk free interest of 1.0% based on the historical volatility of the share.

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The new shares are ordinary shares without any special rights and are freely transferable negotiable instruments. The new shares give rights to dividends and other rights in the Company from the time of subscription. The new shares will be listed on NASDAQ OMX Copenhagen after registration with the Danish Business Authority. The Company's present share capital amounts to DKK 45,686,690 and after the capital increase it will amount to DKK 48,189,190.

The allocation results in a change in the Articles of Association published at the Company's website.

For further information please contact:

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