



# Announcement

To NASDAQ Copenhagen A/S

*Nørresundby, Denmark, 25 August 2016  
Announcement no. 57/2016  
Number of pages: 1*

## Introduction of Matching Shares Programme

In relation to the employment of Peter Røpke as CEO, the Supervisory Board of RTX has decided to offer executive managers and managerial employees in RTX the opportunity to take part in a Matching Shares Programme.

Under the Matching Shares Programme Peter Røpke is offered to acquire shares (investment shares) in RTX A/S at his own cost in the first open trading window after joining the company. After 3 years of ownership and maturity period the participants have the right to receive 1.5 shares in RTX A/S per invested share.

The Supervisory Board offers this Matching Shares Programme in order to ensure focus on long-term value generation.

Participation in the Matching Shares Programme is subject to Peter Røpke's acquisition of shares in the company no later than 22 September 2016.

Three years after the acquisition of investment shares the company will free of charge provide Peter Røpke with Matching Shares in the company. The conditions for provision of Matching Shares are:

1. the amount of investment shares acquired correspond to the number determined in the agreement
2. the investment demand has been fulfilled during the maturity period
3. Peter Røpke is employed with the company or has or has left the company as a "good leaver"

The company is entitled to provide a cash amount corresponding to the value of the Matching Shares.

The market value of the participation of the executive managers and managerial employees in the Matching Shares Programme is estimated to an amount of DKK 1,500,000 at the date of grant.

For further questions or information please contact:

Acting CEO Jacob Vittrup tel. +45 96 32 23 00

**RTX A/S**  
Strømmen 6  
DK-9400 Nørresundby,  
Danmark  
Tel : +45 96 32 23 00  
Fax : +45 96 32 23 10  
VAT# : DK 17 00 21 47  
Web : www.rtx.dk  
E-mail : info@rtx.dk